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RSP

Fisker, Inc

Fisker Responsible Supplier Policy describes how we do business and what we expect of those we do business with. It outlines the most crucial principles for our license to operate in a responsible manner. It is meant to be used and respected by our suppliers and to show our consumers and investors that we are committed to our values. As with our own work, this document will evolve over time with the goal of continuous improvement.

At Fisker, our business is inspired and driven by emotional design and sustainability. We can never have one without the other.

We define sustainability as meeting our present needs, without compromising the future of people and the planet.

Fisker Inc. Responsible Supplier Policy (RSP)

At Fisker Group Inc. (together with its subsidiaries referred to individually and collectively as “Fisker”), we are serious about creating the most sustainable vehicles. We know we cannot do this alone, so we set forth our fundamental values concerning the environment and fair and just treatment of people and labor practices. We consider each decision in accordance with our values. In order to be successful, we hold our suppliers to this high standard. This Fisker Responsible Sourcing Policy formalizes the key principles under which suppliers to Fisker, Inc. and its subsidiaries are required to operate.

Fisker is committed to being a responsible and valuable contributor to the automotive industry and any other industry we affect. We continually seek the best methods and materials to promote a circular economy. Our goal is to improve the planet and lives of people through the most sustainable business practices possible. To that end, Fisker considers its customers, employees, shareholders and the communities in which we operate with every decision.

At Fisker, we are dedicated to creating beautiful products, while being a positive contributor to people and the planet. Simply stated, we want to positively contribute to the lives of people and their communities with what we do or choose not to do. We know this is a herculean task. We are prepared to learn and improve as we go, so that year over year we never stop making improvements.

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1. Fundamental Principles

Fisker is committed to the following fundamental principles, which guide our Responsible Sourcing Policy:

- Follow all applicable legal and regulatory requirements.
- Conduct business with ethics, integrity, fairness, and transparency.
- Practice and promote fair working conditions and fair business practices.
- Conflict-free materials.
- Transparency of business practices and material provenance.
- Elevate and continually improve.
- Reserve right to audit documents and material related to our supply chain and observe on-site practices.

Obligatory Requirements

All suppliers must agree and comply with these principles and conditions described below to engage with or continue business with Fisker.

2. Legal and Regulatory

Abiding by applicable legal and regulatory requirements is the minimum threshold for us and anyone we do business with. We expect that all required permits, fair business practices, and environmental obligations be met in a complete and timely manner. Suppliers must comply with relevant regulations in their countries of operation and any applicable international trade and import laws.

3. Ethics

At Fisker, we hold ourselves and our business partners to the highest ethical standards, as represented by our own Code of Business Conduct and Ethics. We expect these standards to be respected and followed in every aspect of business.

We consider the environmental and social impact of what we do and the choices we make. Materials should always be sourced with the least negatively impactful path for people, planet and animal welfare.

4. Labor

At Fisker, we respect and believe in the dignity of all humanity. We require our suppliers to follow the utmost standards to protect and advance these principles. We seek to be responsible through our choices and require our suppliers to do the same, to enhance the lives of people and to avoid global human rights violations.

Health, well-being, and safety are essential for all workers. All people must be treated with dignity, respect and given fair opportunities.

Our suppliers' certifications must include the following:

- International Labor Organization (ILO)
- ILO182—Children's protections against the worst forms of child labor
- ILO138—Minimum age protections

We also encourage verification of social responsibility through the following:

- Social Accountability International (SAI)
- SA8000—The SA8000 Standard is the world's leading social certification program. It provides a holistic framework allowing organizations of all types, in any industry, and in any country to demonstrate their dedication to the fair treatment of workers.
- UN SDG—Goal 8, target 8.7: End modern slavery, trafficking, and child labor

5. Environmental Impact

Fisker is committed to protecting the environment. This is a core tenet of our value system. Respect for the environment and advancing practices to improve greenhouse gas (GHG) emissions are critical to our success. We will strive to use the least water and lowest emissions in our supply chain, materials, and processes. We commit to follow a path of continual improvement, through scientific measurement, audit processes, and meaningful targets. We expect our suppliers to commit to these same values and help us to achieve the lightest footprint on our planet.

We require our suppliers to comply with all applicable and geographically relevant regulations, including, but not limited to, those set forth by or in the following:

- Securities and Exchange Commission (SEC)
- Registration, Evaluation, Authorization and Restriction of Chemicals (REACH)
- Restriction of Hazardous Substances (RoHS)
- Federal Hazardous Substances Act, Electric Vehicles (FHSA ELV)
- Recyclability, Recoverability, Reusability (RRR Europe)
- Hong Kong Convention (HKC)

We also require all suppliers to provide data that is in a form submittable to the International Material Data System (IMDS) and related CDX system.

6. Material Selection

At Fisker, we seek to be responsible in our material sourcing. For us to do so, we must have responsible supplier engagement within their own supply chains. Responsibility for the complete path from raw material through manufacturing, re-use, recycling, disposal, and efficiency of process and buildings is our goal.

We require our suppliers to adhere to ZDHC (Zero Discharge of Hazardous Chemicals) and the related MRSL (Manufacturers Restricted Substance List). All facilities must abide by International Labor Organization (ILO) regulations for slave labor, fair worker treatment and minimum age.

Preference will always be given to facilities and supply chains that use clean, renewable energy, maximize yield, minimize waste and water consumption and promote and elevate dignified and fair labor practices.

We select materials based on

- Performance
- Content
- Aesthetics
- Location
- Origin: chain of custody, respect for human rights
- Environmental Impact + Carbon Footprint
- Re-use, Recyclability
- Innovation Opportunities

We require our suppliers to inform us if any of the criteria above do not meet applicable legal or regulatory requirements, expected performance based on industry standards, or are not replete with responsible chain of custody data.

Additionally, we strongly encourage our suppliers to inform us of potential innovations and materials that will exceed the criteria listed above.

Conflict Minerals

Fisker recognizes Tungsten, Tin, Tantalum and Gold (3TG), as well as Cobalt, as conflict minerals. With respect to these conflict minerals, our suppliers must agree to:

- Perform a broad risk analysis with verifiable and auditable data
- Collect Reasonable Country of Origin (RCOI) data
- Comply with Section 1502 of the Dodd-Frank Wall Street Consumer Protection Act (Dodd-Frank Act), and the rules and regulations promulgated thereby

The United States Congress enacted Section 1502 of the Dodd-Frank Act to further the humanitarian goal of ending violent conflict in Democratic Republic of Congo (DRC) and adjoining countries, and the law addresses the 3TG conflict minerals by requiring certain disclosures to the SEC if products contain 3TG conflict minerals that originate from the DRC or adjoining countries. Fisker recognizes these requirements, in addition to Cobalt, and to enable our compliance, we expect our suppliers to fully comply with them.

Within any material portfolio, there are areas that require specific focus. At Fisker, we recognize that practices for attaining certain animal products can be inhumane and negatively impactful to the environment.

Textile processing industry environmental impacts may involve de-sizing, bleaching, dyeing, neutralizing, scouring, mercerizing, printing and finishing. These operations discharge high level toxic effluents that cause soil contamination and pollute air, ground water and surface water.

We do not wish to support or contribute to any inhumane or environmentally irresponsible practices. All facilities must abide by International Labor Organization (ILO) regulations for slave labor, fair worker treatment and minimum age. Our material selection criteria are not limited to, but must include, the following:

Leather materials must meet the following standards:

- All tanneries must meet the LWG (Leather Working Group) Gold Standard
- Animal welfare best practices are followed.
- All leather must be sourced from farms not located in deforested, environmentally restricted or protected areas.
- All leather goods must be traceable to origin and Fisker may be allowed to audit, if requested.

Wool is natural, renewable, and biodegradable; however, it is not without sourcing challenges which must be considered. Wool must be sourced following these standards:

- Suppliers must certify chain of custody with the RWS (Responsible Wool Standard)
- Wool is harvested with consideration to not willfully cut or in any other way harm animals.

- Animals are given a healthy environment and farmers must follow the Australian Sheep Growers Five Domains of Animal Welfare, including nutrition, environment, health, behavior, and mental state.

Preference will be given to suppliers that are certified and listed within the Textile Exchange certification bodies.

Conventional cotton farming can have significant environmental and social impacts. Some of these factors include fertilizers, pesticides and the amount of water used in cultivation. In addition, the processes for spinning, weaving and dyeing cotton can be very energy intensive.

At Fisker we value the care taken during the process and will always seek materials and products that are less detrimental to the planet and promote fair and dignified working conditions. Our requirements are as follows:

Cotton producers will be recognized by one or more of the following organizations:

- Fairtrade
- Better Cotton Initiative (BCI)
- Organic Cotton Standard (OCS)
- Global Organic Cotton Standard (GOTS)
- Other regional cotton organizations listed by the Textile Exchange.

Preference will be given to high levels of post-consumer recycled content and suppliers that incorporate respected recyclers such as Recover©, Worn Again, Re:newcell.

Chromium-6 should be strictly avoided and any presence of such must meet regulatory PPM requirements by location and reported to Fisker.

Efficiency, Waste Reduction

At Fisker, we endeavor to use better, use less and use again. Efficient use of materials and natural resources are paramount to a responsible operations program and supply chain. We will continue to create the best practices in our own operations and expect our suppliers will operate in the same responsible manner.

Suppliers providing electronics in Europe must follow RoHS and WEEE. Suppliers providing electronics in the USA, must follow FHSA compliance.

Hazardous Waste or HAZMAT poses a risk to ecosystems, clean water, human and animal health, and it must be handled and disposed of in accordance with international standards and local regulatory standards. In the United States, suppliers must be compliant with Environmental Protection Agency (EPA) and Occupational Health and Safety Association (OSHA) standards. In Europe, EU-OSHA, and the European

Hazardous Waste Directive are required. Any specific material compliance by type and local regulations are required.

Water Use should always be respected. Maintaining safe water conditions, including, but not limited to minimization of use, efficiency, disposal of materials, run-off, groundwater contamination, stormwater, greywater and blackwater management.

Non-Hazardous Waste should be a high priority as an outcome of an efficient process. We expect our suppliers to consider their own operations and always look for ways to reduce waste and increase re-use and recycling. To be as efficient as possible, our suppliers should meter, track and year-over-year improve upon:

- Diversion Rate
- Recycling %
- Re-use %
- Water Use

Energy Conservation and Renewable Sourcing should be a high priority for operations and transportation in our supply chain.

When there is an opportunity for efficiency in any area of our supply chain, we expect that our suppliers will address the area and make time-bound improvements.

We expect that our suppliers will make every effort to supply their operations and logistics with clean, renewable energy. When 100% renewable energy cannot supply the demand for these areas, we require our suppliers to make a plan that will lead to increased renewable energy supply year over year.

We expect our suppliers to track their use energy and be able to report Energy Use Intensity (EUI) for their facilities per product. Additionally, Renewable Energy Supply % tracking is required.

7. Disclosure Conditions

We require our suppliers to immediately inform us if there is a breach in our responsible supply chain and help us seek the timeliest solutions.

We reserve the right to audit digital material related to full chain of custody of material supply including ecological impact, emissions and labor practices involved in sourcing. We also require our suppliers to allow us access to observe on-site practices and to encourage that system with 2nd and 3rd tier suppliers.

Preference will be given to suppliers that use respected reporting frameworks such

as: UNSDG, SASB, GRI and CDP, and align with CSR Europe AIAG drive sustainability initiative and submit the related Drive Sustainability self-assessment: [SAQ 4.0— Drive Sustainability](#).

8. Innovation and Continuous Improvement

At Fisker, we strive to continuously improve our practices and products over time. We will set goals and measurable targets for improvement and we expect our suppliers to do the same. Measurement, analysis, and transparency are key elements in understanding where we are and where we need to go. We expect our suppliers to provide measurable data and validate through third party agencies as needed. Our materiality assessment necessitates the full cooperation and partnership for these improvements with our suppliers.

At Fisker, we seek to use the best materials and practices such as designing for dismantle, re-use and recycling. Further, as we strive to improve what we do over time, we will always seek to innovate. We count on our suppliers to make us aware of better practices, materials and designs that will improve our environmental footprint and the lives of people.

Fisker suppliers must acknowledge and follow the preceding requirements and guidelines. We reserve the right to audit supply chain practices and chain of custody, both digitally and through in-person site visits.